



Southwestern Michigan College Board Policy – Staff Personnel – Standards and Conditions of Employment – General – Holidays

Last Reviewed	Last Updated	Effective Date
05/20/2019	07/01/2019	07/01/2019

DIVISION II – STAFF PERSONNEL

II.5 STANDARDS AND CONDITIONS OF EMPLOYMENT - GENERAL

II.5.3 Holidays

A. The following shall be the established holidays of the College:

- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Day before Thanksgiving Day
- Thanksgiving Day
- Day after Thanksgiving Day
- Winter Break

B. Winter break is defined as December 24 through January 1.

C. When a holiday falls on a Saturday or Sunday, the following Monday or preceding Friday shall be observed as a holiday at the discretion of the College President.